



EQUALITY, DIVERSITY & INCLUSION



E, D & I - GO MAKE A DIFFERENCE PROGRAM

INTRODUCTION

Every program of delivery from Blindvision will be tailor made to meet the Aims, Requirements and Objectives of the Client.

As we are working with an industry and sector of variable and changing Expectations, Cultures, Disabilities and Working Environments, the key to the success is creating a program of complete inclusion and promoting E, D and I to fulfil personal and commercial ambitions.

MODULES

The three different Modules at Blindvision are as follows:

1. 2.5 Hour Virtual Module 1 (am or pm)
2. Half Day Module 2 (10am – 12.30pm) or (2pm – 4.30pm)
3. Full Day Module 3 (10am – 4.30pm)

The Modules will consist of the following format:

1. Introduction to the Client from Blindvision
2. Open discussion with the delegates, focussing on what E, D & I is to them
3. Mr Steve Cunningham to deliver his presentation on E, D & I including power-point videos
5. Question & Answer session
6. E, D & I Workshops
7. Summarise and discussion of program

WORKSHOPS

The workshops are designed to create feedback from the delegates for the client. Collating this information will provide the client with the strengths, weaknesses and grey areas that E, D & I represent to each individual delegate.

This structure will then develop a platform and foundation for the client when creating and covering the appropriate needs and requirements for every employee regardless of:

- Age
- Disability
- Race
- Gender Reassignment
- Religion
- Sex
- Marriage and Civil Partnership
- Pregnancy and Maternity
- Sexual Orientation

Continued.....

The workshops will be a combination of power-point presentations, interaction with the delegates and a practical exercise (not included in Module 1) regarding Equality, Diversity and Inclusion, in the life of a visually impaired person.

MODULE 1 – 2.5 Hour Virtual Presentation

- Introduction to client
- Mr Steve Cunningham to deliver his presentation on E, D & I including power point videos
 - Question and Answer Session

MODULE 2 – HALF DAY PRESENTATION

- Introduction to client (10am) or (2pm)
- Mr Steve Cunningham to deliver his presentation on E, D & I including power point videos
 - Tea / Coffee Break
 - Workshops
- Summarise and discussion of program

MODULE 3 – FULL DAY PRESENTATION

- Introduction to client (10am)
- Open discussion with delegates focussing on what E, D & I is to themselves
 - Tea / Coffee Break
- Mr Steve Cunningham to deliver his presentation on E, D & I including power point videos
 - Question and Answer Session
 - Lunch
 - Workshops
- Summarise and discussion of program



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